



October 2009

**The Guest Speaker for October is:
Barney Fleming, PhD**

Barney Fleming, PhD, ATP is a training and information specialist with the Disability and Business Technical Assistance Center (DBTAC) – Northwest, University of Washington. Dr. Fleming is a practicing rehabilitation engineer and specializes in job accommodation, assistive technology in the workplace, universal design of products and facilities, accessibility of web technologies and multimedia, adaptive computer technology, and augmentative and alternative communication.

EDUCATION / PROFESSIONAL CERTIFICATION

M.S. Biomedical Engineering, University of Iowa
Ph.D. Physiology and Biophysics, University of Iowa
Assistive Technology Practitioner, RESNA

Topics to be discussed

- *How the definition of disability has developed over the years*
- *Definition of disability according to the ADA 1990 and the 1991 EEOC Revisions*
- *Discussion of the Supreme Court Decisions that narrowed ADA protections over the last 19 years*
- *The purpose of the ADA Amendments Act of 2008*
- *The ADAAA 2008 definition of disability and legal clarification of the terms used in the definition*
- *The Proposed Regulations (September 2009) and Public Comment*
- *Impact on employers, supervisors, service providers and individuals with disabilities*
- *Washington State Law*
- *Disclosure*

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Please support **Hearing Loss Association of Snohomish County** by volunteering and with Chapter Support Fees

The “THIRD” Saturday
11:00 am—1:00 pm
Light refreshments,
coffee, along with hot water for tea and hot
chocolate will be served.

Providence Regional Medical Center Everett
916 Pacific Avenue, Everett, WA



in the Monte Cristo Room ABC
Across from the Cafeteria

Mark your calendar so you won't miss a meeting

October 18 **Cochlear Implant Support Group**
2:00 – 4:30 PM at Christ Lutheran Church
2600 Lakeway Drive, Bellingham
For information email: lday@cochlear.com

November 13, 2009 **Washington (state)**
Dept. of Social and Health Services
Office of the Deaf & Hard of Hearing:
Symposium and Open House

November 21 BINGO!

Fund raiser for both the chapter and HLAA

December 19 General Meeting

Discussion of Coping with Holiday Stress
When Hearing Impaired

January 16, 2010 General Meeting

